

Electrical Embassy

Electrical Embassy - Workplace Health and Safety Policy

Electrical Embassy promotes that working safely is vital to all organisations. There can be no compromise with safety and it is the responsibility of each and every one of us to uphold safety standards. Safety will always take precedence over job expediency.

Electrical Embassy, our managers, supervisors and all stakeholders have a total commitment to, and will continue to be responsible and accountable for, the health, safety, rehabilitation and welfare of our team members, and others at our workplace/s. They may delegate WH&S duties and activities but not their responsibilities. All persons directing the work of others at our workplace/s are required to work with all stakeholders to achieve and maintain a high level of safety performance.

All employees, other persons and organisations are responsible to unite with us in joint objectives, which are:

- **To create and maintain a safe, healthy and productive workplace**, for all persons at our place/s of work, and develop and maintain appropriate procedures to manage the risks to their health, safety & welfare which arise out of our work activities;
- **To create and maintain continuous improvement strategies**, systematically managing to ensure proactive hazard controls and legitimate implementation of our Policies and Procedures to the Industry-based WH&S Standard for Safety Systems and Risk Management; and
- **To ensure compliance with the relevant legislation** and the associated Regulations, Codes of Practice and Standards as a minimum level within all its activities.

All stakeholders are responsible for their own health and safety, and that of their fellow workers to the extent of their capability, by following all safety rules, procedures and instructions, and by reporting all hazards, injuries or ill health to team members and management. Employees must not misuse safety equipment or wilfully and/or deliberately act in a manner that will cause injury to themselves and/or other persons.

To implement this Policy and associated WH&S Safety Systems and Risk Management programmes, the Company will:

- Encourage all stakeholders right to "Stop the Job" with any safety issues.
- Provide appropriate support and resources in order to maintain the Industry WH&S Standard;
- Embrace the basic principles of the WH&S Safety Systems and Risk Management;
- Adopt a consultative approach with all parties;
- Consult with stakeholders and participate in workplace safety groups;
- Encourage WH&S training; provide safety information and adequate supervision;
- Administer timely and cost effective rehabilitation of injured employees, and notify employees of any changes to Legislation and Policy.

All aspects of our compliance with Industry-based WH&S will be constantly monitored with regular performance measures to reviews of its effectiveness, and to ensure that our Duty of Care is correctly applied and adequately maintained.

Troy Rolley



Director – Electrical Embassy

Electrical Embassy